



CONTRACTURAL AGREEMENT FOR PARTICIPATION

The Empowerment Academy is built on the core values of ***integrity, kindness and respect***. Delegates and Spokesmodels must agree and adhere to all the following agreements in order to begin and maintain their status in the Empowerment Academy, therefor ensuring the integrity of the organization.

General Agreements

- In order to be accepted into the Empowerment Academy, Delegates must be identify as female.
- Delegates must meet all benchmarks by deadlines provided in their custom-tailored plan within the provided six-month timeframe, or will forfeit status as an Empowerment Academy Delegate.
- Delegates must fulfill all expectations, and showcase excellence and commitment to the program in order to be eligible for final approval of the Empowerment Academy Spokesmodel title and prize package.
- The Empowerment Academy does not have a non-compete rule. Contestants are encouraged to participate in their chosen pageant systems and share the Empowerment Academy opportunity within their pageant networks.
- Spokesmodels must actively participate in marketing the program within their networks for at least six months and are encouraged to recruit at least one participant to join the program. This should include at least one creative social media posting per month.
- All participants must release any claim against the Empowerment Academy and Darcy Castro Productions LLC, and any related companies, sponsors and advisors/experts.
- Agree that all decisions made by the Empowerment Academy leadership team are final and binding.

Code of Conduct

- Delegates, Spokesmodels and their families must represent the program with integrity and a positive attitude.
- Gossip, negative or untrue communications/postings, or other inappropriate actions, may result in termination of Delegate or Spokesmodel status.
- Delegates and Spokesmodels must pledge to follow the Empowerment Academy core values of integrity, kindness and respect.
- Bullying in any form will not be tolerated.
- Delegates and Spokesmodels may not publish photos of themselves representing the organization in which they are consuming alcohol, tobacco or any other

controlled substance, and must always represent the organization publicly in good taste.

Confidentiality

- All materials and resources provided may not be shared outside of the Empowerment Academy.
- Access to Empowerment Academy resources is an exclusive privilege for registered Delegates. Passwords and content provided to Delegates may not be shared. Breach of this agreement may result in termination from the program.

Registration and Dues

- Program dues are non-refundable at any time.
- Dues are \$350, which covers all included benchmarks, feedback, guidance, coaching, promotion and prize package.
- Advanced coaching services are available to Empowerment Academy Delegates and Spokesmodels at an additional rate of \$95/hour.
- In the event of a significant emergency or life event, a three-month hold may be granted to an Empowerment Academy Delegate with written notice.

By signing the digital application, I agree to adhere to the above agreements, expectations and obligations while a Delegate and/or Spokesmodel with the Empowerment Academy, a subsidiary of Darcy Castro Productions LLC.

ACADEMY